

The common criteria for counties to be certified are outlined below. County (or Parish) metrics are calculated by applying each criterion to population (U.S. Census) and labor force data provided by the state, region, or community. Employers may count for more than county. Counties should achieve goals within two years of signing up, and counties will have the opportunity to maintain their status after their initial certification.

WORKFORCE STATUS CATEGORIES		
Workforce Status	Who Comprises	Demographic Data Required
Current Workforce	Currently employed: private or nonprofit	Total number employed private
	Currently employed: local, state, or federal government	Total number employed public
Transitioning Workforce	Currently unemployed	Total number of unemployed
	Adult education participants	Total number of adult education completers
	Justice-involved individuals	
Emerging Workforce	Current or recent active duty military	
	High school junior, senior, or recent graduate	Total number of high school graduates
	College student or recent graduate	Total number of community college graduates

County size (population)	Current workforce	Transitioning workforce	Emerging workforce	Employers supporting	NCRC Actual goal cap	Employer goal cap
<b>Small</b> Up to 29,999	.25%	15%	25%	5%	700	70
<b>Medium</b> 30,000 - 99,999	.15%	12%	25%	5%	1,500	120
<b>Large A</b> 100,000 - 399,999	.05%	10%	15%	2.5%	2,300	225
<b>Large B</b> 400,000 - 649,999	.035%	6%	6%	1.25%	3,000	300
<b>Very Large</b> 650,000 - 999,999	.025%	5%	5%	1%	3,700	375
<b>Mega</b> Over 1,000,000	.015%	3.5%	3.5%	.065%	4,200	425

## Onboarding

Convene team and complete WRC application

Each team sends 2 reps for Boot Camp Training

Metrics set for Employer and NCRC Goals

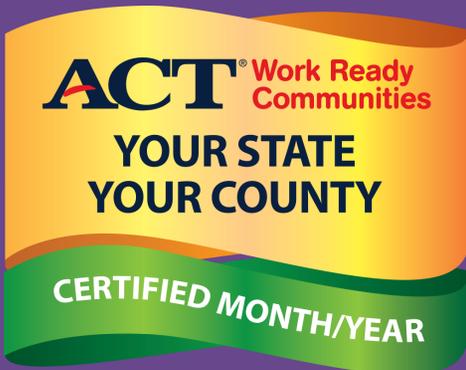
Go Live and deploy plan to achieve goals

## Maintaining Certification

After ACT Work Ready Communities are certified they move into maintaining periods that require earning 5 points every two years. Points are added by meeting goals based the common criteria and demographic data. Some of the maintain percentages are lower and there are more goal options.

Maintaining Goal Options	Goal	Points Per Goal Met	Certificate Goals Minimum of one point				
Emerging, Current, and Transitioning	Per County Size	1 Each	Based on NCRCs earned Up to three points available				
<b>Employer Goals: Minimum of one point required. May earn up to three points.</b>							
Upgrade employers supporting	30% of Base	1	30% upgrade of current Recognize status employers to the Recommend status				
New Employer Supporting	Per County Size	1	New employer goal set per county size				
<b>WorkKeys® Skill Profiling</b>		<b>Points Per Goal Met</b>	<b>Small</b>	<b>Medium</b>	<b>Large A/B</b>	<b>Very Large</b>	<b>Mega</b>
Job or Curriculum Profiles		1	1	2	3	4	5
WorkKeys® Estimator		1	3	6	9	12	15
<b>Additional Goal Options: May earn up to three points.</b>							
NCRC for College Credit	1	1	College awards Credit for Prior Learning with WorkKeys® or the NCRC				
Testimonials for ACT Outreach	1	1	Testimonial, case study, podcast interview				
Add WorkKeys® Curriculum	1	.5	Add Curriculum to current WorkKeys® offering of services locally				
WRC Presentations at ACT event	1	.5	Volunteer to provide a best practice presentations on WRC at ACT events				
Host WRC Regional Boot Camp	1	2	Expand WRC to three or more areas by hosting a fast-track Regional Boot Camp				
Improved Certificates	30 % of Bronze	1	Improve 30% of prior year Bronze certificates to a higher level				

## Certification



Achieve goals and host event to publicize success