Boeing improves retention while reducing training time

The Boeing Company in St. Louis uses ACT® WorkKeys® solutions to support assembly mechanic pre-employment training.

RESULTS:



Improved

retention



reduced

hiring time



reduced

training time

WORKFORCE SOLUTIONS USED:











The right skills on day one

HOW BOEING USES ACT WORKKEYS

To decrease turnover and optimize training time and costs, Boeing utilizes ACT® WorkKeys® as part of their Assembly Mechanic pre-employment training programs with St. Louis Community College.

Only students meeting the required scores for each of the WorkKeys assessments — Applied Mathematics, Reading for Information, Locating Information — are considered for the program.

The WorkKeys scores provide a baseline knowledge of the foundational skills of the individual. This helps Boeing screen candidates for the company's entry level manufacturing positions, while avoiding costly on-the-job training.

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WorkKeys assessments identify an individual's skill levels in critical skills required for entry level positions with our company. It provides a baseline knowledge of the foundational skills of that individual and helps screen for potential job candidates, ultimately saving the company significant training dollars."

Dan C. Stroot

Senior Manager, LLOC Manufacturing Quality & Safety Technical Training, Boeing

