

ACT Workforce Research Snapshot:

Foundational Skills for Healthcare Careers

Target Occupations in the Healthcare Industry

- The healthcare industry is comprised of businesses engaged in providing health care and social assistance for individuals.
- Target careers in the healthcare industry constitute 14% (20.7 million jobs) of total occupational employment in the U.S.
- Target healthcare careers are projected to grow more than 23% from 2010-2020 with more than 8 million openings (16% of total openings in the U.S.).

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Top 20 Employing Target Healthcare Careers

O*Net-Code	Occupation	Locating Information (Range 3-6)	Reading for Information (Range 3-7)	Applied Mathematics (Range 3-7)	Median Annual Wage (2010)	US Employment 2010
43-9061.00	Office Clerks, General	4	4	3	\$ 26,610	2,950,700
29-1141.00	Registered Nurses	4	5	5	\$ 64,690	2,737,400
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical,	4	4	3	\$ 30,830	2,032,200
31-1014.00	Nursing Assistants	4	4	3	\$ 24,010	1,505,300
31-1015.00	Orderlies	4	4	3	\$ 24,010	1,505,300
37-2012.00	Maids and Housekeeping Cleaners	3	3	3	\$ 19,300	1,427,300
43-1011.00	First-Line Supervisors of Office and Administrative Support Work	4	5	4	\$ 47,460	1,424,400
25-9041.00	Teacher Assistants	3	4	4	\$ 23,220	1,288,300
39-9011.00	Childcare Workers	3	4	3	\$ 19,300	1,282,300
43-4171.00	Receptionists and Information Clerks	4	4	3	\$ 25,240	1,048,500
31-1011.00	Home Health Aides	3	4	3	\$ 20,560	1,017,700
39-9021.00	Personal Care Aides	3	3	3	\$ 19,640	861,000
29-2061.00	Licensed Practical and Licensed Vocational Nurses	4	5	4	\$ 40,380	752,300
31-9092.00	Medical Assistants	3	4	4	\$ 28,860	527,600
43-6013.00	Medical Secretaries	4	4	3	\$ 30,530	508,700
43-3021.00	Billing and Posting Clerks	5	4	3	\$ 32,170	504,800
43-3021.01	Statement Clerks	4	4	3	\$ 32,170	504,800
43-3021.02	Billing, Cost, and Rate Clerks	4	4	4	\$ 32,170	504,800
25-2011.00	Preschool Teachers, Except Special Education	3	4	3	\$ 25,700	456,800
35-2012.00	Cooks, Institution and Cafeteria	4	4	4	\$ 22,730	405,300

About the Data

Wage and employment data are from the U.S. Bureau of Labor Statistics. Foundational skill levels are derived from ACT's job profile database which includes over 19,000 job analyses for occupations across a diverse array of industries and occupations. Foundational skill levels are presented for three WorkKeys® cognitive skills—Reading for Information, Applied Mathematics, and Locating Information for selected groups of targeted occupations over the next 8-10 years. These three skills have been consistently identified as important for success in a broad range of jobs. Additional data for skill levels for other WorkKeys cognitive assessments can be found at: http://profiles.keytrain.com/profile_search/.